



**Specification Rubber Products, Inc.**

## **Injection Press Operator**

*at Specification Rubber Products*

**Position Level:**

**Reports to:** Production Supervisor

### **General Job Qualifications**

Candidates must possess general reading, writing, and arithmetic skills, along with the ability to follow detailed instruction. Physical stamina, continuous mental and visual focus, and the ability to multitask in a high-paced manufacturing environment are required. Training and authorization to operate a forklift is necessary. Previous experience in a manufacturing or injection press environment is preferred. Physical requirements include working in a fast-paced, hot manufacturing environment, and performing repetitive physical activities such as bending, stooping, stretching, standing, climbing, and ability to lift fifty (50) lbs. The ability to work effectively with others and adapt to different tasks is important.

### **Essential Duties and Responsibilities**

- Operate injection presses where compound is hydraulically injected into closed molds using ram pistons.
- Follow all applicable Standard Operating Procedures (SOPs), including SOPs related to mold lubes, compound identification, critical inspection points, and cure specification cards.
- Maintain accurate documentation using press line tally cards and ensure proper label identification for special gaskets.
- Identify and control non-conforming gaskets and troubleshoot molding problems to minimize scrap.
- Track and record compound usage per SOPs and ensure proper rubber is loaded and aligned with production specs.
- Inspect molded parts at critical checkpoints and follow procedures for in-process rejected prep.
- Practice and maintain safe work habits in accordance with all Good Safety Procedures.
- Communicate with supervisors or leadpersons to report issues, material needs, or adjustments.
- Assist with press clean-up, mold changes, and other duties as assigned to support department efficiency.
- Maintain continuous awareness of visual, mechanical, and procedural indicators for product quality.
- Uphold company policies and lead team accountability.
- Perform other duties as assigned.

*Specification Rubber Products is an Equal Opportunity Employer committed to providing equal employment opportunity in all employment practices. Specification Rubber Products will not discriminate against any applicant for employment because of their race, color, religion, sex, national origin, age, disability, veteran or service member status, marital status, or any other category.*