



Specification Rubber Products, Inc.

Maintenance Technician Level 2

at Specification Rubber Products

Position Level:

Reports to: Maintenance Manager

General Job Qualifications

The ideal candidate will possess a high school diploma or GED, along with a minimum of one (1) year of experience in an industrial environment, preferably working with or around industrial maintenance duties or activities. Individuals should have strong mechanical aptitude and proven skills in mechanical, electrical, and hydraulic troubleshooting. The ability to interpret and work from mechanical drawings, blueprints, and electrical schematics is essential. Candidates must be physically capable of performing job duties in a high-temperature environment and willing to work irregular hours, including weekends. Flexibility, effective communication skills, and the ability to work as part of a team are required. Annual certification or refresher training will be provided and must be completed as part of the role. This position also serves as an entry point for future advancement within the maintenance department.

Essential Duties and Responsibilities

- Assemble, install, and maintain electrical and mechanical systems, machinery, and equipment.
- Troubleshoot mechanical and electrical issues and perform routine preventative maintenance.
- Read, interpret, and follow technical instructions, manuals, engineering blueprints, and schematics.
- Clean, repair, and install equipment and replacement parts as needed.
- Operate a variety of hand and power tools safely and efficiently.
- Service and maintain equipment including boilers and steam systems, high- and low-pressure hydraulic systems, chillers, air compressors and pneumatic systems, and both compression and injection presses.
- Communicate with the production team regarding maintenance needs, repairs, and equipment status.
- Prepare and submit accurate maintenance documentation and reports.
- Assist the Maintenance Manager in tracking, requesting, and organizing repair parts and inventory.
- Conduct routine maintenance inspections and safety checks across the facility.
- Maintain a clean, organized, and hazard-free work environment.
- Uphold company policies and lead team accountability.
- Perform other duties as assigned.

Specification Rubber Products is an Equal Opportunity Employer committed to providing equal employment opportunity in all employment practices. Specification Rubber Products will not discriminate against any applicant for employment because of their race, color, religion, sex, national origin, age, disability, veteran or service member status, marital status, or any other category.