



**Specification Rubber Products, Inc.**

## **Maintenance Technician Level 3**

*at Specification Rubber Products*

**Position Level:**

**Reports to:** Maintenance Manager

### **General Job Qualifications**

The ideal candidate will have a high school diploma or GED and a minimum of two (2) years of manufacturing maintenance experience. One (1) Two-year “Long certificate”, from an accredited college, with a minimum of 60 Semester Credit Hours, or 90 Quarter Credit Hours in at least one (1) of the following areas is required: Mechanical Concepts, Analog Controls, Industrial Pneumatics, Welding, Electrical, Electronics, Hydraulics, HVAC, PLC, or Plumbing. The individual should demonstrate strong mechanical aptitude and advanced skills in diagnosing and repairing mechanical, electrical, and hydraulic systems. Proficiency in reading and interpreting mechanical drawings, blueprints, and electrical schematics is essential. Applicants must be capable of working in a physically demanding, high-temperature environment and should be prepared to work irregular hours, including weekends, as needed. Strong communication, flexibility, and the ability to work effectively as part of a team are required. Ongoing certification and refresher training will be provided and must be completed to remain in good standing in the role.

### **Essential Duties and Responsibilities**

- Assemble, install, and maintain electrical and mechanical systems, machinery, and equipment.
- Troubleshoot mechanical and electrical issues and perform routine preventative maintenance.
- Read, interpret, and follow technical instructions, manuals, engineering blueprints, and schematics.
- Clean, repair, and install equipment and replacement parts as needed.
- Operate a variety of hand and power tools safely and efficiently.
- Service and maintain equipment including boilers and steam systems, high- and low-pressure hydraulic systems, chillers, air compressors and pneumatic systems, and both compression and injection presses.
- Communicate with the production team regarding maintenance needs, repairs, and equipment status.
- Prepare and submit accurate maintenance documentation and reports.
- Assist the Maintenance Manager in tracking, requesting, and organizing repair parts and inventory.
- Conduct routine maintenance inspections and safety checks across the facility.
- Maintain a clean, organized, and hazard-free work environment.
- Uphold company policies and lead team accountability.
- Perform other duties as assigned.

*Specification Rubber Products is an Equal Opportunity Employer committed to providing equal employment opportunity in all employment practices. Specification Rubber Products will not discriminate against any applicant for employment because of their race, color, religion, sex, national origin, age, disability, veteran or service member status, marital status, or any other category.*