



Specification Rubber Products, Inc.

Maintenance Technician Level 4

at Specification Rubber Products

Position Level:

Reports to: Maintenance Manager

General Job Qualifications

The ideal candidate will have a high school diploma or GED and a minimum of five (5) years of manufacturing maintenance experience. This role is responsible for installing, repairing, maintaining, and troubleshooting equipment and machinery in a three-shift manufacturing plant environment. Requires a combined total of three certifications in one of the following disciplines: Mechanical Concepts, Analog Controls, Industrial Maintenance, Industrial Pneumatics, Industrial Electrical, Industrial Electronics, Hydraulics, Welding and Fabrication, HVAC, PLC, or Plumbing, with at least one Two-year "Long certificate", from an accredited college, with a minimum of 60 Semester Credit Hours, or 90 Quarter Credit Hours. Strong mechanical aptitude and proven skills in electrical, mechanical, and hydraulic troubleshooting are essential. The ideal candidate must show leadership capabilities, to include working without direct Supervision as needed, and teaching and guiding teammates in maintenance related tasks. The ability to interpret and work from blueprints, mechanical drawings, and electrical schematics is required. Candidates must be flexible with scheduling, possess effective communication skills, and work well collaboratively. This position involves physical labor in a high-temperature environment, and candidates must be willing to work irregular hours, including weekends. Completion of annual certification or refresher courses is mandatory.

Essential Duties and Responsibilities

- Assemble, install, and maintain electrical and mechanical systems, machinery, and equipment.
- Troubleshoot mechanical and electrical issues and perform routine preventative maintenance.
- Read, interpret, and follow technical instructions, manuals, engineering blueprints, and schematics.
- Clean, repair, and install equipment and replacement parts as needed.
- Operate a variety of hand and power tools safely and efficiently.
- Service and maintain equipment including boilers and steam systems, high- and low-pressure hydraulic systems, chillers, air compressors and pneumatic systems, and both compression and injection presses.
- Communicate with the production team regarding maintenance needs, repairs, and equipment status.
- Prepare and submit accurate maintenance documentation and reports.
- Assist the Maintenance Manager in tracking, requesting, and organizing repair parts and inventory.
- Conduct routine maintenance inspections and safety checks across the facility.
- Maintain a clean, organized, and hazard-free work environment.
- Uphold company policies and lead team accountability.
- Perform other duties as assigned.



Specification Rubber Products, Inc.

Specification Rubber Products is an Equal Opportunity Employer committed to providing equal employment opportunity in all employment practices. Specification Rubber Products will not discriminate against any applicant for employment because of their race, color, religion, sex, national origin, age, disability, veteran or service member status, marital status, or any other category.